



Discover Energy Pty Ltd

Code of Conduct

Approval Date: 13 June 2019

Approved For Internal Use By: CEO

Table of contents

Agreement.....	2
The Code.....	2
Version Control.....	3

1. Agreement

- 1.1 This Code of Conduct is the defined standard of behaviour that can be expected from members of the Board, employees, agents, contractors and partners of Discover Energy Pty Ltd.
- 1.2 Training regarding the contents and meaning of this Code will be made available to all relevant staff on induction, and agents, contractors and partners at the time of engagement.

2. The Code

- 2.1 Discover Energy Pty Ltd 's Code of Conduct requires the following standards from its members of the Board, employees, agents, contractors and partners and means that they will:
 - a. At all times act with honesty, integrity and probity;
 - b. Not knowingly mislead anyone, including colleagues, clients, and regulators;
 - c. Comply with all relevant Commonwealth, State and Territory laws;
 - d. Comply with any relevant laws of other countries;
 - e. Foster a culture of compliance and good corporate citizenship;
 - f. Report all corrupt, illegal and unethical conduct to the appropriate and identified person within the organisation;
 - g. Respect and implement the principles of equal opportunity and diversity¹;
 - h. Encourage a culture of openness and trust;
Protect the confidentiality of information made available to them within the guidelines set by the company's Privacy Policy;

- i. Make a commitment to continuous improvement to meet, or exceed, all relevant legal, industry, safety, environment and other statutory requirements;
- j. Undertake training provided so that they understand their duties and obligations and how they are to be performed;
- k. Ensure that they have established effective reporting and accountability lines; and
- l. Provide a high standard of service to all they deal with in performing their duties and obligations.

Version Control

Version	Amendment	Author and date
Version 1		CJ and AW 19.08.17
Updated Version		DE 13.06.19